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This Notice Expires 1 February 1971

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PERSONNEL

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7 December 1970

## FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

### 1. GENERAL

This notice announces changes in benefits and rates of the Association Benefit Plan for 1971. Benefit changes are effective 1 January 1971; rate changes are effective with the first pay period beginning on or after 1 January 1971. (Employees enrolled in plans other than the Association Benefit Plan will be provided with a copy of a U.S. Civil Service Commission pamphlet which explains benefit and rate changes applicable to their plans.)

### 2. INCREASED BENEFITS

- a. Basic Surgical Benefits will be increased for most surgical procedures by approximately 20 percent.
- b. Basic Benefits for Hospital Outpatient Expenses will be changed to \$250 per calendar year (from the previous benefit of \$202.50 per accident or illness).
- c. The plan's definition of doctor will be expanded to include optometrists. (However, the plan will still exclude eyeglasses and examinations for them.)
- d. Maternity Benefits will be provided for all persons covered under a family enrollment.
- e. Charges for dentists' services and treatment for repair of accidental injury to the jaw or natural teeth will be covered under Major Medical Benefits if incurred within 12 months from the date of the accident. (The plan previously covered only such expenses incurred within six months of the accident.)
- f. Major Medical Benefits have been expanded to cover charges for the following services rendered to a patient with a mental or nervous disorder:
  - (1) Initial testing by a qualified psychologist not to exceed \$100.

C-O-N-F-I-D-E-N-T-I-A-L

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

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7 December 1970

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(2) By a qualified day care center which provides a planned program of psychiatric care for patients who are at the center for only a part of each day. Doctors' offices, facilities operating principally as schools or recreational or training centers, or facilities primarily providing custodial services will not be recognized as qualified day care centers.

### 3. DECREASE IN COST TO EMPLOYEES

Total cost of the Association Benefit Plan will increase; however, this increase will be more than offset by an increase in the government contribution toward the cost of the plan. The net result will be a decrease in the employees' cost, as follows:

<u>CATEGORY</u>	<u>CURRENT RATES</u>		<u>1971 RATES</u>		
	<u>Biweekly</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Monthly</u>	
Self Only	Total Cost	\$ 4.83	\$10.47	\$ 5.56	\$12.06
	Government Pays	\$ 1.68	\$ 3.64	\$ 2.78	\$ 6.03
	EMPLOYEE Pays	\$ 3.15	\$ 6.83	\$ 2.78	\$ 6.03
Self and Family	Total Cost	\$13.49	\$29.23	\$15.52	\$33.64
	Government Pays	\$ 4.10	\$ 8.88	\$ 7.76	\$16.82
	EMPLOYEE Pays	\$ 9.39	\$20.35	\$ 7.76	\$16.82

### 4. DISCONTINUANCE OF COVERAGE OF STUDENT CHILDREN BEYOND AGE 22

Under the Federal Employees' Health Benefits Program, coverage is provided for unmarried children of an enrolled employee up to their 22d birthday. The Association Benefit Plan provides the same coverage and, in addition, provides coverage for such children who are full-time college students until their 24th birthday. This additional coverage will cease effective 1 August 1971 and dependent children who are full-time students and over age 22 will be given the opportunity until 31 August 1971 to convert to an individual plan of health insurance if they desire. Requests for conversion of plans must be made through the Insurance Branch (Room 1-J-27, Headquarters Building, or Room 410, Magazine Building) no later than 31 August 1971.

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FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

R. L. BANNERMAN  
Deputy Director  
for Support

DISTRIBUTION: ALL EMPLOYEES